

Head, Norman B. Keevil Institute of Mining Engineering, Faculty of Applied Science, The University of British Columbia, Vancouver campus

The Vancouver Campus of The University of British Columbia (UBC) is located on the traditional, ancestral and unceded territory of the x^wməθk^wəyəm (Musqueam).

The Norman B. Keevil Institute of Mining Engineering (the “Department”), within the Faculty of Applied Science at the University of British Columbia (UBC) Vancouver campus, invites applications for a Head of the Department. The successful candidate must qualify for appointment at the rank of Full Professor with tenure in the Department. This position represents an outstanding opportunity to take on a leadership role at one of the world’s top universities. Big thinking and bold ambitions are required to further support the Department toward even greater impact in all aspects of mining, from technical to social and environmental, to serve the communities of British Columbia and beyond. The anticipated start date is September 1st, 2022 or as mutually agreed.

Reporting to UBC’s Dean of Applied Science, the Head will serve as a key member of the Faculty’s leadership team and will have overall responsibility for academic leadership and administration in the Department. The ideal candidate will be a visionary and inclusive leader who excels at building relationships and has a commitment to transparency. They will have a strong track record of scholarly eminence and a demonstrable commitment to research and teaching excellence. They will have a proven commitment to equity, diversity and inclusion across all aspects of the academic enterprise and experience recruiting and mentoring excellent faculty, and leading and managing change in a university. The candidate must hold a PhD in an Engineering discipline with a research, teaching, or professional background relevant to the mineral resources sector and is expected to be registered, or be eligible to register, with Engineers and Geoscientists British Columbia (www.egbc.ca).

UBC is a global centre for research and teaching and seeks to recruit and retain a workforce that is representative of Vancouver’s diversity, to maintain the excellence of the University, and to offer students richly varied disciplines, perspectives and ways of knowing and learning. UBC is consistently ranked among the 40 best universities in the world – and top 20 public universities – its vision is to inspire people, ideas and actions for a better world. Its institutional values of excellence, integrity, respect, academic freedom, and accountability are the driving forces behind its goals to pursue excellence in research, learning and engagement to foster global citizenship and advance a sustainable and just society across British Columbia, Canada, and the world. With campuses in Vancouver and Kelowna, in the Okanagan, UBC has over 66,000 students, over \$670 million in research funding, a sophisticated and deeply engaging intellectual environment and an unrivalled quality of life.

As part of the University’s response to the Truth and Reconciliation Commission’s Calls to Action, UBC has begun to implement its [Indigenous Strategic Plan](#), taking a leading role in the advancement of Indigenous peoples’ human rights. UBC is the first university in North America to commit to implementing the United Nations Declaration on the Rights of Indigenous Peoples, and to take a human rights-based approach to our Indigenous strategic framework. The ideal candidate will therefore have a demonstrated commitment to advancing reconciliation with Indigenous peoples and contribute to the Indigenous strategic plan for the Faculty of Applied Science.

UBC’s Faculty of Applied Sciences comprises a unique constellation of disciplines across both campuses. Our core purpose is to discover, design, innovate, provide unwavering top-tier education, and champion a community of responsible and inclusive professionals. As outlined in the Faculty’s

Strategic Plan, [Transforming Tomorrow](#), our vision is of a prosperous, healthy, inclusive and equitable world where we meet the needs of individuals, communities, cities and planet. Our aim is to elevate ourselves so we can make urgent contributions to society across six priority areas: university for the future, future of work, inclusive leadership and respectful engagement, solutions for people, thriving cities and communities, and planetary health.

UBC's Norman B. Keevil Institute of Mining Engineering offers a broad professional degree program, integrating courses on engineering principles, earth and mineral sciences, mining and mineral processing case studies, health, safety and environmental issues, social sciences and management, as well as economics and business. Emphasis is on providing students with the comprehensive knowledge and hands-on skills to succeed in the industry. Our faculty members are active within the industry through research, consulting activities and involvement in professional societies. Around the world, wherever mines or mineral prospects are located, UBC alumni are working with mining and exploration companies, and government agencies. Further information is available at www.apsc.ubc.ca and www.mining.ubc.ca.

UBC is partnering with the executive search firm Perrett Laver on this search. Applications should consist of a full CV detailing academic and professional qualifications and relevant achievements. It should be accompanied by a cover letter describing how candidates meet the selection criteria, why the appointment is of interest, and what they believe they can bring to the role. The application should also include a statement describing experiences, competencies and strengths in advancing equity, diversity and inclusion in the candidate's previous and/or current institutional environment, in your discipline, and in supporting diverse students. Review of applications will begin **February 28, 2022**, and will continue until the position is filled. Further information, including details of how to apply, can be downloaded at perrettlaver.com/candidates, quoting reference **5473**.

The University is also committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce, and in particular, for its employees with disabilities. An inclusive work environment for employees with disabilities presumes an environment where differences are accepted, recognized and integrated into current structures, planning and decision-making modes. For contact information regarding UBC's accommodation and access policies and resources, please visit the Centre for Accessibility website at: <https://facultystaff.students.ubc.ca/student-development-services/centre-accessibility/faculty-and-staff-disabilities>. UBC Vancouver staff or faculty may contact the Health Promotion Programs (information@hse.ubc.ca) or the Centre for Accessibility (accessibility@ubc.ca) for support and assistance with accommodation questions. Accommodations are available on request for all applicants at all stages of the selection process. To confidentially request accommodations, please contact Corey Paquette at Corey.Paquette@perrettlaver.com.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority.

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stored on our computerised database and transferred to our clients for the purposes of presenting you as a candidate and/or considering your suitability for a role you have registered interest in.

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